Music Minister/Choral Director

St. Andrew's Episcopal Church in Yardley seeks a part-time Music Minister/Choral Director. This position is configured <u>separately from the role of organist</u>; however, consideration will be given to applicants interested in filling both roles. (Choral Director and Organist).

Position Summary

We are seeking a leader who will collaborate with the organist and Rector to enrich the joyful and dynamic worship that is the heart of our congregational life. Our services are at 9am on Sundays (with choir), with a second experimental service (without choir) at 11am once a month. September through June, the Music Minister leads an adult choir in rehearsals one night a week and before Sunday worship, as well as our Godly Play Singers (elementary school-aged children) in brief rehearsals following 9am worship on Sundays. The goal of our music ministry is to engage people of all ages and abilities, enabled and supported by a dedicated choir, to praise God, pray, and build community through music. The Music Minister works 12-15 hours/week as part of a team to help plan worship as well as listen together for the energy and engagement of the congregation on Sundays to help guide future planning. We are eager to continue developing the musical leadership of the choirs as ensembles, as well as cultivating cantoring skills that support a broad range of music in congregational worship.

Qualifications

We seek someone with the following abilities to share with this community:

- Resonance with St. Andrew's vision and the heart to be a collaborative partner on a team that leads creative, joyful, and inclusive worship.
- Excellent musicianship, particularly choral directing, rehearsing, and teaching with volunteer singers, adults, and children.
- Familiarity with Episcopal liturgy, music, and the church calendar is ideal (or the commitment to be a fast learner!).
- Experience with Music the Makes Community or paperless singing is a plus!

Responsibilities

The Music Minister's responsibilities are expected to take 12-15 hours per week in order to:

- Build our capacity to serve God's mission in this place and time, collaborating with the Rector to help plan worship and deepen a music program that serves St. Andrew's vision.
- Encourage growth in singing for the congregation, introducing new pieces in an accessible and thoughtful way. Listen for the energy of the congregation in worship, using engagement and response to guide continued liturgical planning, teaching, and leadership.
- Cultivate and direct our adult choir, leading rehearsals one night a week (currently Wednesdays from 7:30 pm to 9:00 pm) and before worship on Sundays (currently at 8:15 am).

- Lead our Godly Play Singers (elementary school aged choir) in rehearsals, generally following our 9am worship service, and occasional offerings during the service.
- Develop the musical leadership of the choirs as ensembles and as cantors for a wide range of music (including choral anthems, call and response, liturgical chant, Taize, Spirituals, paperless songs, etc.) to support the singing, engagement, and worship of the congregation.
- The Music Minister works collaboratively with the Rector, and in The Episcopal Church, final decisions about worship and music are carried by the Rector.
- Plan, schedule, coordinate, and support musicians for all worship services.
- Successful applicants must have a clean background check and will complete The Episcopal Church's mandatory Safe Church Training to help safeguard against abuse.

Community Overview:

St. Andrew's nurtures diverse community across generations that seeks to embody God's love for all, without exception, by deepening spirituality, expanding hospitality and enacting justice. We are a vibrant and creative community with 270 active members who love to sing. In addition to cultivating and leading our adult and children's choirs, the Music Minister will help educate and lead the congregation as a whole, preparing them to participate fully in worship. St. Andrew's is rooted in the breadth of the Anglican/Episcopal tradition and draws from a broad range of repertoire, including a variety of hymns and anthems, plainsong and Anglican chant, Taize, Spirituals, paperless songs, etc. Our growing congregation includes people from varied cultural, denominational, and musical backgrounds, so we seek a Music Minister that can help us live into our vision of diverse worship music that is intentionally taught and led, that elevates the soul, and that draws on the depth and breadth of Episcopal liturgy.

Compensation

This is a part-time, salaried position with generous vacation time:

- Salary of \$24,000-28,000 per year, negotiable based on experience.
- Four weeks of vacation during the year, with an additional four weeks that must be taken in the summer (8 weeks total vacation).
- Continuing Education is expected and can be financially supported.

To Apply

By May 2, please submit the following to the Rev. Hilary Greer, Rector at applications@standrews-yardley.org:

- A letter of interest, especially addressing what you see as your fit for this position and the community of St. Andrew's.
- A resume or CV and three professional references
- Preferred: a link, or audio or video file, representing your relevant musicianship.

Applications are accepted on a rolling basis, so early applicants are encouraged, and the position is opened until filled.